

NO SINGAPOREAN LEFT BEHIND

WORKPLACE EMPOWERMENT AND MASTERY

"We need a workplace culture where employees' views and contributions are valued, up and down the line... When employees are engaged and empowered, productivity goes up. Some of our firms, including SMEs, are good role models in this regard. Many more have to get on board. Second, we also need a culture of mastery of the job. As individuals or companies, and as a society, we have to take pride in developing expertise and flair in every vocation, seeking not just competence but excellence, throughout people's working lives. Employers have to support this, too - doing the job well is what counts, not long hours on the job."

- Deputy Prime Minister and Finance Minister Tharman Shanmugaratnam

Coping with fewer workers...

As the workforce shrinks, employers are looking for ways to cope with fewer workers. This includes investing in training and development to improve productivity and efficiency. Many firms are also exploring automation and new technologies to replace manual labor. The government is providing incentives for firms that invest in their workforce through the Skills Development Fund (SDF).

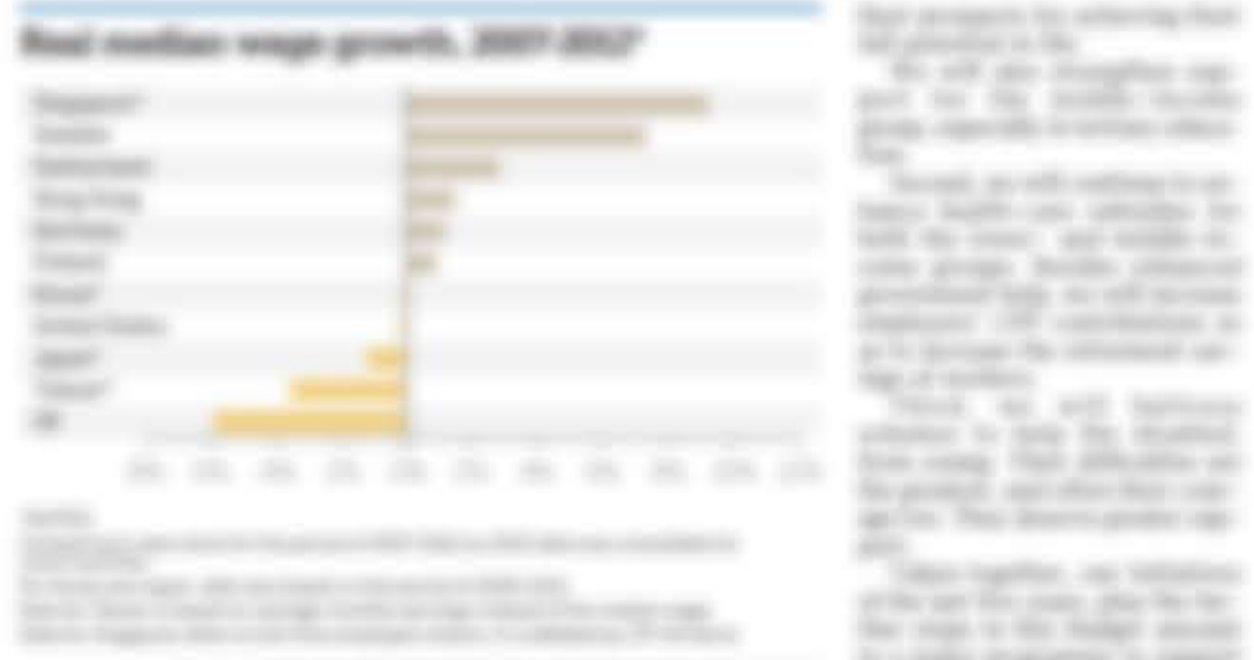
Big help with living costs

What's new for a typical family of four earning \$12,000 a month

- RENT** \$60,000 (10% reduction)
- EDUCATION** \$3 (75% reduction)
- HEALTHCARE** 70% to 80% (reduction)
- EMPLOYMENT** 30% (reduction)

RENT \$15,000 (10% reduction)

EDUCATION 75% (reduction)



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A GIFT BEYOND THE MATERIAL

"We can never be certain of the future. But the Pioneer Generation has given us something beyond the material. As the Prime Minister put it at the Pioneer Generation Tribute event on Feb 9, it is the pioneering spirit - to be self-reliant, never-say-die, and to be united in purpose."

- DPM Tharman

... and ageing population

As the population ages, the government is looking for ways to cope with an ageing population. This includes investing in healthcare and social services to support the elderly. Many firms are also exploring automation and new technologies to replace manual labor. The government is providing incentives for firms that invest in their workforce through the Skills Development Fund (SDF).



TAYLOR MADE WRITERS
Monthly Meetings
The Taylor Made Writers' Group meets monthly to discuss and share their writing experiences. The group is open to all levels of writers and provides a supportive environment for members to learn and grow.

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SECURITY FROM AFAR
Oneberry Technologies
SECURITY solutions company Oneberry Technologies provides its clients with security - but without any manpower on site. It uses intelligent cameras and surveillance software, which take the place of security guards. With the technology, staff at its central command centre will receive instant alerts when there are intrusions and can respond with alarms and warning announcements on site, or by informing the police. This allows the firm's clients to cut down on security manpower and costs. For instance, Scal Kim Chuan dormitory managed to save \$300,000 in three years. This technology-based business model has also enabled Oneberry to more than double its revenue with only a one-third increase in manpower from 2012 to 2013.

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TECH TECH 'WATERS'
Book Sale
The Tech Tech 'Waters' group is holding a book sale to raise funds for their community projects. The sale features a variety of books on technology, science, and business. The proceeds will be used to support their ongoing efforts to improve the lives of the community.

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